

**CENTRAL BAPTIST CHURCH, CHELMSFORD
ASSOCIATE MINISTER / PASTOR PERSON SPECIFICATION**

We are looking, first and foremost, for a person who is passionate about Christ and absolutely committed to 'Loving God, Loving Others and Making Disciples' of Jesus.

Skills & Abilities	Essential	Desirable
A love and gift to work with people and a pastoral heart	Y	
Ability to share the gospel & disciple people effectively	Y	
Preaching, teaching, and leadership abilities	Y	
Good oral, written and inter-personal skills with all ages	Y	
Self-motivated: able to work on own initiative	Y	
Team player: ability to work well as part of a team	Y	
Reliable and able to remain calm under pressure	Y	
Enthusiastic and willing to work flexible hours	Y	
Knowledge		
A mature Christian faith and clear testimony	Y	
Knowledge of current issues facing churches		Y
Knowledge of Baptist history, principles, and practice		Y
Experience		
A proven track record in Christian ministry with adults		Y
Experience of working in and for a Christian church		Y
Experience of pastoring, discipling, and evangelism		Y
Experience of personally leading someone to Christ		Y
Qualifications		
A fully accredited Baptist Minister		Y
Theology Degree or Bible College Qualification		Y
GCSE grade C or above in English and Mathematics		Y

Please note: Applicants invited for interview will be asked to provide original documents including eligibility to work in the UK. The successful applicant will be asked to provide two written references, one of which will be their current minister, or more recent employer. It is a condition of the appointment that you will complete an enhanced DBS check.