

CENTRAL BAPTIST CHURCH

YOUTH WORKER

JOB DESCRIPTION

Purpose of the Job

- To be responsible for overseeing and taking an active lead role in the youth ministry that takes place within or out from Central Baptist Church and to identify and develop possible strategies to enhance its fruitfulness further.
- To be responsible for overseeing the discipleship and pastoral care of young people (11-18 years) to give them real opportunities to come to faith in Jesus and develop and grow their faith, helping ensure they are an integral part of our church community.
- To build on and develop links with parents, carers, schools, local organisations, church groups and youth workers both within and outside of our own church, and to utilise any such opportunities to share the Gospel further amongst young people.
- To ensure children are supported to transition well from the children's work to the youth work, and then on to life as an adult within the church.

Key Duties

- Providing pastoral care, discipleship and outreach opportunities for young people. This will involve leading and teaching personally, as well as training and supporting other helpers and the young people themselves in how to go about this.
- Liaising and connecting with the parents and carers of young people, both within and outside of the church as appropriate.
- Helping plan, lead and organise a varied programme of youth activities throughout the week to fulfil the vision of the church. *At the present time this includes a Sunday morning church based group (Youth Central) and two evening community groups (Home Central), Saturday youth events, weekday Boys & Girls Brigade, all-age service spots and other occasional special events and youth weekends. In the future it is envisaged this may also include schools work (assemblies, lessons, lunch clubs).*
- Leading, supporting and equipping the existing volunteer team and recruiting additional team members.
- Line managing any youth work trainees who may be attached to the church for work experience or longer term development.

- Liaising with organisations outside of the church including schools, churches and charities working in and around Chelmsford.
- Responsible for preparing and managing the youth budget and, if appropriate, identifying and applying for grants to enhance the work further. Responsible for maintaining the church's youth facilities and resources incl. arranging for repairs and buying new equipment when required.
- Maintaining and developing the youth notice boards, publicity, youth website pages and social media accounts.
- Ensuring that the church's various policies are observed, with particular reference to safeguarding and the church's health and safety policy.
- Keeping the church's Ministry Team fully informed of ongoing and emerging issues and producing occasional reports to share at Leadership Team and Church meetings.
- Undertaking various administrative duties in order to fulfil the role effectively.

Other

- From time to time the Youth worker may be called upon to serve the church in other practical ways, not directly relating to youth and children's work, but for the good of the church as a whole.
- The Youth worker will report to and be directly responsible to the ministry team leader who will meet regularly with the Youth worker to review progress, offer ongoing guidance and for mutual prayer support.
- There is a genuine occupational requirement that the post holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010.
- The post is offered subject to a successful DBS Enhanced disclosure.
- The nature of the job requires a high degree of confidentiality, tact and discretion when giving or receiving information which could be confidential.
- The post holder will need to have the right to work in the UK

Person Specification

| Aspect of the role | Key skills and Experience | Essential/Desirable | How assessed A – Application I – Interview R – reference |
|---|--|---------------------|---|
| Committed Christian who fully identifies with the vision of the church | Able to demonstrate their faith in God and show understanding of the vision of the church | E | A/I/R |
| Providing pastoral care, discipleship & outreach opportunities. This will involve leading and teaching personally as well as training and supporting others | Able to demonstrate pastorally gifting with young people | E | A/I/R |
| | Experience in working one-one with older teens | D | A/I |
| | Able to demonstrate awareness of the importance of inclusion within the context of a multi-cultural church | E | A/I |
| | Able to demonstrate an understanding of confidentiality | E | A/I |
| | Experience in leading a discipleship course or group for youth | D | A/I |
| | Experience in training or supporting others | D | A/I |
| | Knowledge of current issues concerning young People | E | A/I |

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| Lead and organise youth activities | Organisational skills | E | A/I |
| | Time management skills | E | A/I |
| | Experience of leading a team | D | A |
| | Experience of youth work in a church setting | E | A/R |
| Liaising and connecting with parents and carers of young people both in and outside of church as appropriate | Ability to communicate effectively | E | A/I/R |
| | Experience in relational work | D | A/R |
| | Experience working with parents/carers | D | A/R |
| | Friendly and positive | E | I |
| Leading and equipping the existing volunteer team and recruiting new team members | Sufficient leadership experience to be able to be a credible leader to the existing team | D | I |
| | Understanding of teamwork | E | I |
| Liaising with organisations outside the church | Experience of working with organisations outside of the church | D | A/R |
| Able to complete administrative tasks as needed for the role | Basic IT skills | E | A |
| | Ability to use social media | E | A/I |
| Have the right to work in the UK | UK citizen or hold an appropriate visa | E | A/R |